

## Apuntes De Una Oveja Freelancera

Apuntes de una oveja freelancera Trabajo en línea en las plataformas digitales Sonia Sánchez–  
Escuer Maritza Cruz Caicedo

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la prestación de servicios en línea para realizar proyectos a distancia a través de las plataformas digitales que gestionan la oferta y demanda de mano de obra entre clientes y trabajadores que se ubican en cualquier parte del mundo es novedosa dado que las habilidades que buscan las personas naturales startups y las empresas a escala global surgen con la digitalización de la economía en el marco de la industria 4.0 el presente estudio muestra que los freelancers de latinoamérica que están registrados en plataformas como workana la utilizan para prestar servicios relacionados con el comercio electrónico el marketing de productos o crear herramientas tecnológicas con diversos fines así las tareas que se hacen por este medio constituyen un trabajo humano porque todas las personas que trabajan en ellas buscan percibir unos ingresos que les permitan vivir mejor la inclusión profesional en el ámbito digital y la efectividad de los derechos reconocidos en la ley laboral aplicable en esta investigación se parte de la idea de que el trabajo que realizan los trabajadores en ese contexto digital debe protegerse y por ende reivindicarse mediante condiciones que reflejen los objetivos del trabajo decente estas son más oportunidades de empleo ingresos justos según el tipo de proyecto jornadas laborales que permitan armonizar el trabajo con la vida familiar cubrimiento de contribuciones a un sistema de seguridad social y oportunidades para el diálogo social entre los actores sociales involucrados plataformas clientes trabajadores y los estados

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